

EUROJUST 174 Maanweg 2516 AB The Hague the Netherlands

# <u>AD 2007-34</u>

# THE ADMINISTRATIVE DIRECTOR

# DECISION ON THE TIME SCHEDULE OF PART-TIME WORK

# THE ADMINISTRATIVE DIRECTOR OF EUROJUST,

Having regard to the Staff Regulations of Officials of the European Communities (hereinafter referred to as "Staff Regulations") and the Conditions of Employment of other servants of the European Communities (hereinafter referred to as "CEOS") laid down by Council Regulation (EEC, EURATOM, ECSC) No 259/68, and in particular Article 55a and Annex IVa to the Staff Regulations and Articles 16 and 91 of the CEOS,

Having regard to Council Decision of 28 February 2002 setting up Eurojust with a view to reinforcing the fight against serious crime (2002/187/JHA) (hereinafter referred to as the "Eurojust Decision") and in particular Article 30 thereof,

Having regard to the Decision of the Administrative Director of Eurojust on the Working hours, Flexitime and Overtime,

Whereas:

- 1. Article 55a of the Staff Regulations, applicable to temporary agents and contract agents according to Articles 16 and 91 of the COES, respectively, foresees a right to work part-time under certain conditions.
- 2. Eurojust has not yet adopted Implementing Rules on Part-time Work. The Implementing Rules of the Commission are consulted as a model how the Staff Regulations could be applied but are not binding on Eurojust. The Commission itself considers in its Decision of 16 December 2005 (C(2005)5304) that agencies have a *marge de manoeuvre* when adopting their Implementing Rules on Part-time Work.
- 3. The only set of Implementing Rules Eurojust has adopted which are relevant for part-time work is the Decision of the Administrative Director of Eurojust on the Working hours, Flexitime and Overtime. Working "en bloc" is not in conflict with these rules.
- 4. The possibility to work "en bloc" gives staff additional flexibility, thus helping to better reconcile their private and professional life and enhance well-being.



Has decided as follows:

#### Article 1

Staff members requesting to perform part-time work shall propose a time schedule. This schedule may foresee proportional or uniform reduction, or, provided that the superior agrees, a different schedule, including work "en bloc". The time schedule must respect the rules set out in the Decision of the Administrative Director of Eurojust on the Working hours, Flexitime and Overtime.

#### Article 2

This Decision shall have immediate effect.

Done at The Hague on 20 December 2007

Ernst Merz Administrative Director